



Working Caregiver Survey

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Objectives

- Working caregivers are surveyed about their experiences with elder caregiving responsibilities and the impact on their workplace performance.
- Results are reported to employers to support the need for eldercare benefits through employee assistance and benefit programs.
- Based on a survey instrument designed to elicit reliable and valid information about caregiving experiences from working caregivers,
- The aim of Aging with Grace was to design a survey so that employers find the information understandable, meaningful, and useful in considering eldercare benefits for their employees.

Method

Design of the simple survey instrument includes questions about working caregiver experiences in evaluating the need for workplace eldercare benefits.

Results

The results indicate that a staggering 88.6% have experienced difficulty balancing work responsibilities and providing care for an elderly person.

Conclusions

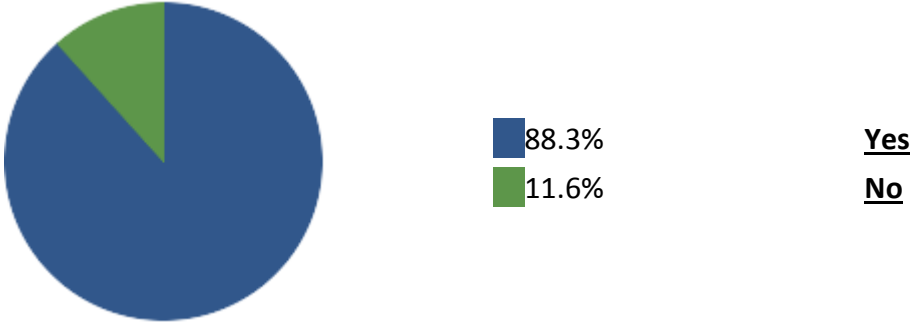
Many working men and women are involved in the care of elderly individuals. The time, the resources and, often, the accompanying stress has a significant impact on their ability to give 100% to their job performance. By understanding their needs, employers can provide resources to assist employees in finding solutions to eldercare situations thus decreasing the impact of caregiving effects on the workplace.

Of the 4523 Working Caregivers surveyed from March 2009 through August 2009, 74.4% of the caregivers indicated they would utilize an eldercare benefit if it were available to them through their employer, what is your organization doing to address this rapidly growing issue?

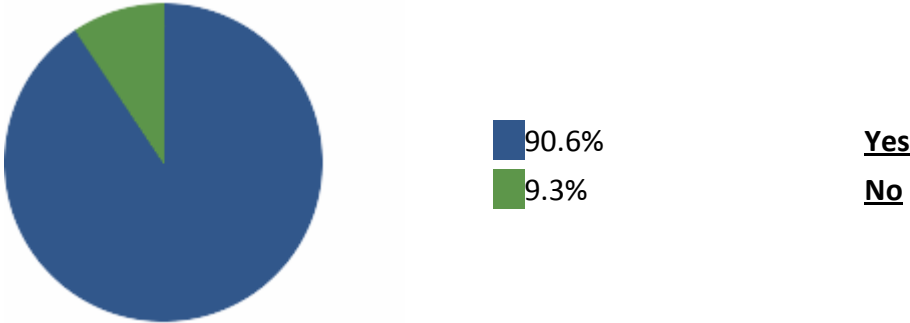
Eldercare Responsibilities:

Please help us to gather information to quantify the benefit of having an eldercare resource available as an employee service. This questionnaire is strictly confidential and anonymous. Your employer will not have access to your survey answers. All completed documents will be returned to and compiled by Aging with Grace.

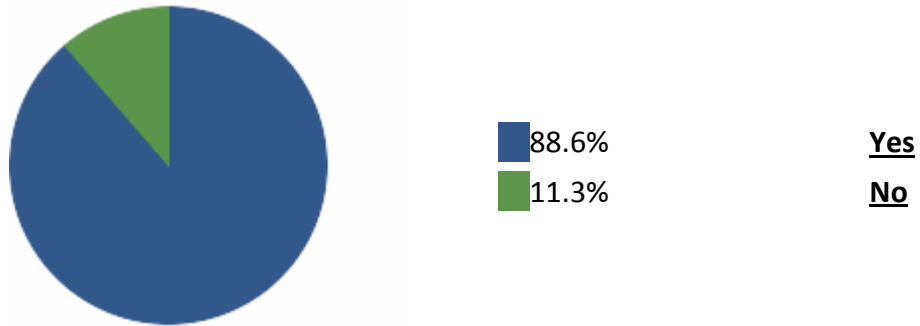
1. Do you provide care for an elderly parent, grandparent, relative, neighbor, or friend)?



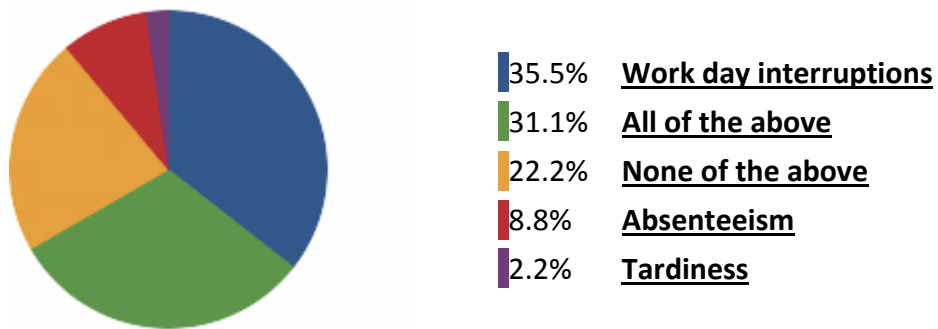
2. If the definition of “elder care” includes things such as: • Checking in on an older person • Scheduling for or transportation to appointments • Having Power of Attorney or Guardianship • Daily Telephone interactions with an elderly person • Financial Support Would your answer to question #1 be the same?



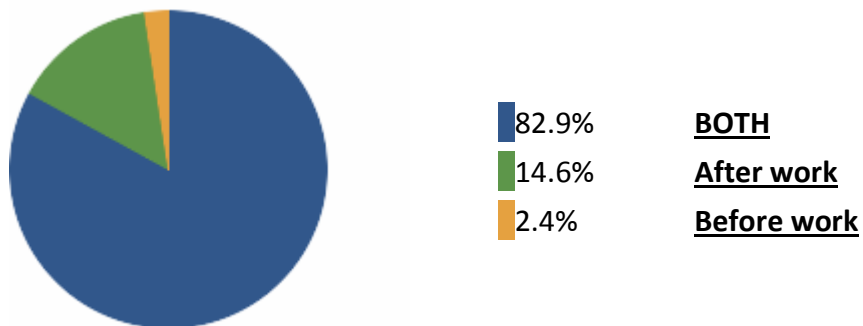
3. Have you ever faced difficulty trying to balance work responsibilities with providing care for an elderly person?



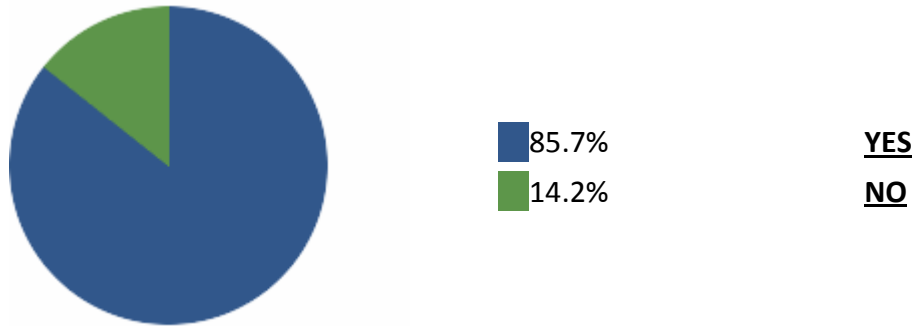
4. How do caregiving responsibilities impact your job performance the most?



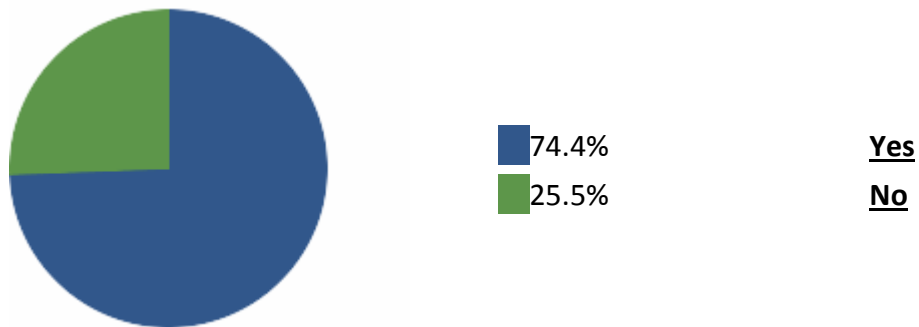
5. When do you provide eldercare?



6. In the past 12 months, have you used sick time, vacation, personal, or family medical time due to an eldercare issue?



7. • If your employer provided an eldercare referral source that would guide you in making choices for your elderly loved one, would you utilize this service?



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