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Dear Brothers and Sisters,

I am writing to endorse what I believe would be a great benefit for all union members and their families. Aging With Grace is a comprehensive eldercare management company that has worked with the Philadelphia Council AFL-CIO and some of its members unions.

One of the many situations confronting us in life is how do we care for our loved ones as they grow older and are dependent on us for advice and support. As difficult as that fact of life is to accept when it happens we seldom know where to turn for help, Aging With Grace is there to help.

I believe your members would find the unique service invaluable in their family planning.

Sincerely,

Patrick J. Eiding

President